

CITY OF KINGSTON

Office of the Mayor

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Steven T. Noble
Mayor

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FOR IMMEDIATE RELEASE

City of Kingston proceeds with restructuring of Department of Public Works; Department Superintendent to be hired this summer

(Kingston, N.Y.) Mayor Steve Noble is pleased to announce details for a number of key positions to be filled as part of Phase I of the City of Kingston's Department of Public Works Restructuring Plan.

"Our restructuring efforts are based on a vision in which each department has the tools and capacity to meet the needs of the general public," said Mayor Noble. "In addition, these changes will ultimately assist departments to avoid duplication of efforts and to share resources most effectively. As I begin the process of selecting our next Superintendent of the Department of Public Works, I will be looking for a candidate who can fully support this vision and guide the hard-working employees of the DPW through this transition. This position is ideal for someone who possesses exceptional communication and leadership skills."

The model candidate will possess a degree in Civil Engineering and a license to practice Professional Engineering in the State of New York and will have at least eight years of experience in street construction, public works construction or related construction activities and strong supervisory skills. Candidates who possess degrees or diplomas at other educational levels will also be considered, provided that they have at least twelve years' experience in street construction, public works or related activities, along with five years supervisory experience.

The annual salary is expected to be \$85,475. The compensation package includes comprehensive benefits, including medical, dental, vision, paid leave and membership in the NYS retirement system.

In addition to filling the Superintendent position, Mayor Noble also announced the opening of the position of Park Maintenance Supervisor. This is a supervisory position responsible for planning, scheduling, assigning and supervising the daily operations and activities of Parks and Recreation maintenance and seasonal staff. The Park Maintenance Supervisor will supervise multiple work crews and multiple projects on a daily basis and will have significant administrative responsibilities. This position will work closely with leadership of the Department of Public Works.

The salary range is \$41,537 - \$48,880 annually. Benefits include health, dental and vision, as well as pay increases according to the CSEA union contract, vacation, personal and sick time and holiday pay.

"As we proceed with our Department restructuring, the public will see a shift in responsibilities for some of our existing staff," Mayor Noble said. "These changes are intended to assist our departments in advancing their goals and create a more seamless city workforce. I look forward to continuing this process as we prepare our 2017 budget."

Additional information about either position, as well as other open positions such as Carpenter and Seasonal Laborer, can be found at www.kingston-ny.gov/employment.

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